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哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1133)

The 2021 Annual General Meeting (the "AGM") of Harbin Electric Company Limited (the "Company") will be held at the conference room of the Company located at 1399 Changin Road, Songbei District, Harbin, Heilongjiang Province, the PRC at 3:00 p.m. on Friday, 29 January 2021 for the following purpose:

- To appoint the director (the "Director") of the ninth session of the board of Directors of the Company and determine their remuneration in consideration of the duties of each of the Director in the Company, in accordance with the remuneration of companies in similar business scale:
 - To appoint Mr. Si Ze-fa as the executive Director, in accordance with the remuneration of the Company;
 - To appoint Mr. Wu Wei-hang as the executive Director, in accordance with the remuneration;
 - To appoint Mr. Sun Zhi-kong as the executive Director, in accordance with the remuneration;
 - To appoint Mr. He Yi as the independent non-executive Director, in accordance with the remuneration of RMB60,000 to RMB100,000;
 - To appoint Mr. He Jian-min as the independent non-executive Director, in accordance with the remuneration of RMB60,000 to RMB100,000;
 - To appoint Mr. Chen Guo-qing as the independent non-executive Director in accordance with the remuneration of the Company; and
 - To appoint Mr. Tang Zhi-hong as the independent non-executive Director, in accordance with the remuneration of RMB60,000 to RMB100,000.

2. To appoint the Shareholders Representative (hereinafter referred to as the "Shareholders Representative") of the Ninth Session of the Shareholders' Committee of the Company and determine the remuneration in consideration of the duties of each of the Shareholders Representative in the Company in accordance with the remuneration of companies in similar business categories:
- (1) to appoint Mr. Q. Zhe as the Shareholders Representative, in accordance with the remuneration;
 - (2) to appoint Mr. Li Wei-min as the Shareholders Representative, in accordance with the remuneration; and
 - (3) to appoint Mr. Zhang Jun as the Shareholders Representative, in accordance with the remuneration.
3. To consider and approve the proposed adoption of the Company's share appreciation incentive plan and the grant scheme under the plan (hereinafter referred to as the "Share Appreciation Incentive Plan").
4. To authorize the Board to handle matters relating to the Grant Scheme, subject to the passing of the resolution numbered 3.

Secretary of the Board

Chai man

Harbin, the PRC
11 January 2021

As aforesaid, the independent Directors are Mr. Si Ze-fu, Mr. Wu Weihang and Mr. Zhang Ying-jian; and the independent non-executive Directors are Mr. Zhu Hong-jie, Mr. Yi Wen-ting, Mr. Hu Jian-min and Mr. Tian Min.

Registered address and correspondence address of the Company:
1399 Changin Road
Songbei District
Harbin, Heilongjiang Province
The People's Republic of China (hereinafter referred to as the "Company")

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1. For the purpose of determining the holder(s) (the "Holder(s)") in relation to a dividend and in connection with the EGM, the register of members of the Company will be closed from Tuesday, 26 January 2021 to Friday, 29 January 2021 (both dates inclusive) during which period no transfer of shares will be registered. Shareholders whose names appear on the register before book closure shall be entitled to attend and vote at the EGM. Persons whose names appear on the Company's dividend book closure shall not be entitled to attend and vote at the EGM. In order to be qualified to attend the EGM, all duly completed and duly signed proxies together with the relevant share certificates must be lodged with Hong Kong Registrars Limited, the Company's share registrar in Hong Kong, at Shop 1712-1716, 17th Floor, Hope Well Centre, 183 Queen's Road East, Wan Chai, Hong Kong no later than 4:30 p.m. on Monday, 25 January 2021.
2. Any shareholder entitled to attend and vote at the EGM is entitled to appoint one or more proxies (if the shareholder is not a proxy) to attend and vote on his/her behalf.
3. To be valid, the form of proxy together with a notarially certified copy of a copy of the documents of incorporation, if any, in which the form is signed, must be lodged with the Company's share registrar in Hong Kong, Hong Kong Registrars Limited at 17th Floor, Hope Well Centre, 183 Queen's Road East, Wan Chai, Hong Kong (for the holder of the H Shares) or the Company's principal place of business in the PRC at 1399 Changin Road, Songbei District, Haibin, Heilongjiang Province, the PRC (for the holder of the Domestic Shares) no later than 24 hours before the time fixed for holding the EGM on any day.