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Mr. Zhang Ying-jian, born in November 1964, a master's degree holder and senior engineer, is currently the deputy general manager of HE and a director of Jiamusi Electric Machine Company Limited. Mr. Zhang was graduated from the Department of Thermal Engineering at Tsinghua University with a bachelor's degree in gas turbines in July 1988 and subsequently obtained a master's degree from Harbin Institute of Technology. He joined HE in 1991. Mr. Zhang was formerly a project engineer, project manager, business representative, deputy controller of Harbin Power Station Equipment Import and Export Company, deputy chief engineer, deputy manager of financial planning division and deputy general manager of Harbin Power Engineering Company Limited. He became the deputy general manager of HE in September 2007 and has been a director of the Company since January 2013.

Mr. Song Shi-qi, born in December 1958, a senior engineer, is currently the deputy general manager of HE. Mr. Song was graduated from Harbin Electrical Machinery Plant Technical School in 1980 and subsequently attained post-graduate qualification in economic management from Heilongjiang Provincial Committee Party School. He joined HE in 1980. Mr. Song was formerly a youth league committee member, deputy secretary, secretary of Harbin Electrical Machinery Works and a secretary of the party sub-division at the specialized equipment factory, a party standing committee member of both Harbin Power Plant Equipment Group Corporation and the Company, the head of the Company's Organization Department, as well as an assistant to the general manager of the Company. He has been the deputy party secretary and a disciplinary secretary, director, deputy managing director, party secretary and deputy chairman of the machinery division of the Group since 1998. He became the deputy general manager of HE in August 2009 and has been a director of the Company since January 2013.

The above-mentioned matter will become effective subject to the modification to the Company's constitutional document being duly passed at the annual general meeting of the Company on 10 May 2013.

By order of the Board
Harbin Electric Company Limited
Gao Xu-Guang
Company Secretary

Harbin, PRC
25 March 2013

As at the date of this announcement, the executive directors of the Company are Mr. Wu Wei-zhang and Mr. Shang Zhong-fu; the non-executive directors of the Company are Mr. Gong Jing-kun, Mr. Zou Lei, Mr. Zhang Ying-jian and Mr. Song Shi-qi; and the independent non-executive directors of the Company are Mr. Sun Chang-ji, Mr. Jia Cheng-bing, Mr. Yu Bo and Mr. Liu Deng-qing.